Good Practices for the inclusion of Gender Perspective

ROSARIO URÍA TORO
DIRECTOR
DIRECTORATE OR STANDARDIZATION
PERU’S GENDER ACTION PLAN

PRIORITIES

• Collect data on gender representation
• Develop national standards using the repository of experiences as a reference.
• Promote the understanding of the gender approach in the development of standards.
• Raise awareness of standards supporting gender equality.
**GENDER DISTRIBUTION IN NATIONAL TECHNICAL COMMITTEES**

**President and Secretary gender distribution among NTCs:**

- **Female:** 36%
- **Male:** 64%

### Active NTCs: Presidents – Gender Distribution

- Male: 67
- Female: 33
- Total: 100

### Active NTCs: Secretaries – Gender Distribution

- Male: 85
- Female: 53
- Total: 138

### Active NTCs

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th>Female</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>67</td>
<td>33</td>
<td>100</td>
</tr>
<tr>
<td>Secretaries</td>
<td>85</td>
<td>53</td>
<td>138</td>
</tr>
<tr>
<td>Total</td>
<td>152</td>
<td>86</td>
<td>238</td>
</tr>
</tbody>
</table>

**%**

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<thead>
<tr>
<th></th>
<th>64</th>
<th>36</th>
</tr>
</thead>
</table>
GENDER DISTRIBUTION IN DIRECTORATE OF STANDARDIZATION

Directorate of Standardization, Gender Distribution (%)

- Female: 59%
- Male: 41%
ISO GENDER FOCAL POINT
INACAL PARTICIPATION

• America and the Caribbean 13/51 (INACAL)
• Open registration: https://web.cvent.com/event/5b369428-fa7b-4944-80ac-e429656f7e36/summary

• INACAL’s National Gender Focal Points
  • Rosario Uria
  • Lily Elliot
  • Patricia Castro
  • Soraya Lastra
  • Fiorella Leon
Declaration on Gender Responsive Standards and Standards Development

Organization: Instituto Nacional de Calidad (INACAL)

We, as a national standards body / standards development organization:
• Acknowledge Goal 5 of the Sustainable Development Goals in the United Nations 2030 Agenda for Sustainable Development, which is to achieve gender equality and empower all women and girls;
•Acknowledge the pervasive and influential role of standards in society;
• Acknowledge that representation of women in standards development is almost always below parity and that the outcomes for men and women are not explicitly addressed during the standards development process;
• Acknowledge that the content of standards and engaging in the standards development process are opportunities for women’s empowerment;
• Recognize that different national standards bodies (NSB) and different standards development organizations (SDO) operate in different ways and within different infrastructures;

And therefore, we hereby pledge to make standards and the standards development process gender responsive by:
1. Affirming this Gender Responsive Standards and Standards Development Declaration
2. Creating and proactively implementing a gender action plan for our organization
3. Tracking progress, collecting and sharing data, success stories and good practices.

Instituto Nacional de Calidad (INACAL)
UNECE

Mrs. Margarita Clara Olave Casella
Executive President, Instituto Nacional de Calidad (INACAL)

Ms. Olga Albyanova
Executive Secretary, Economic Commission for Europe

Source: https://unece.org/trade/wp6/Gender-Resp%20-Stdards-declaration
NATIONAL ADOPTION
IWA 34:2021 WOMEN’S ENTREPRENEURSHIP

First international document on women’s entrepreneurship.

First IWA process carried out virtually.

Results of a series of month long multi-intrested party consultations.

Adopted as a national document.
## PERU’S NATIONAL ACTION PLAN 2023

### STANDARDIZATION DIRECTORATE

<table>
<thead>
<tr>
<th>Nº</th>
<th>ISO Gender Action Plan Priority</th>
<th>National Activity</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Outcome 5.- ISO members are supported on gender equality</td>
<td>Raise awareness on the work of the national technical committee on Gender equality</td>
<td>First Trimester</td>
</tr>
<tr>
<td>2.</td>
<td>Outcome 3.- ISO Deliverables are gender responsive</td>
<td>Promote guidelines on developing gender-responsive standards throughout national technical committees</td>
<td>Third Trimester</td>
</tr>
<tr>
<td>3.</td>
<td>Outcome 1.- Data is collected and analysed</td>
<td>Monitor gender balance in national technical committees</td>
<td>Fourth Trimester</td>
</tr>
<tr>
<td></td>
<td>Outcome 2.- Participation and representation in technical work is balanced</td>
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</table>
INSTITUTO NACIONAL DE CALIDAD

Good Practices for the inclusion of Gender Perspective

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